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MARINE CORPS RETIREES AS MOBILIZATION ASSETS.(U)
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20. ABSTRACT (Continue on reverse side if necessary and identify by block number) Report uses 4 categories of retirees (regular enlisted between 20th & 30th service dates, other regular enlisted, regular officers & reserve officers). It then develops, for each category for FY 78 & 82, the estimated numbers available (21,000 in FY 78) & their characteristics (age, service, years retired, skill & grade). It analyzes the legal status & recallability criteria for each group. A		

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MARINE CORPS RETIREES

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MOBILIZATION ASSETS

William G. Stewart

Prepared for
Director of Special Studies
OASD (MRA&L)

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MARINE CORPS RETIREES AND FLEET MARINE CORPS RESERVE AS MOBILIZATION ASSETS

The Department of Defense is reexamining and reevaluating its wartime manpower requirements and assets. An important part of that overall effort is the study of potential sources of trained manpower which are not now fully exploited and which have a potential for meeting wartime needs, directly or indirectly. This paper examines the potential for improved effectiveness in the use of retired Marine Corps personnel.

Current planning does not provide for the use of retirees in any detail. There is a need not only to use this resource at its maximum military potential but to plan comprehensively for that use. The ultimate objective might be a mobilization assignment for every retiree planned for recall to active duty in emergencies.

The Fleet Marine Corps Reserve, though not formally retirees, are in a status similar to retirees. Enlisted members with at least 20 years service may request transfer to the Fleet Marine Corps Reserve. While in that status, they receive retainer pay and may be called up for not more than two months of training every four years. Members of the Fleet Marine Corps Reserve may be ordered involuntarily to active duty (other than for training) only in time of war or national emergency (the latter declared by either the Congress or the President). When active service and Fleet Marine Corps Reserve time equals 30 years, a member is transferred to the Regular Retired List or the Retired Reserve, depending on whether the member is a regular or reserve. Only regulars in the Fleet Marine Corps Reserve are considered further because there are now no reserve members and none projected for future years. Annex A covers the legal aspects in more detail. Annex B gives data on the Fleet Marine Corps Reserve in FY 1978 and FY 1982.

Another important group of regular enlisted retirees includes those past their 30th service anniversary. They have either retired with thirty or more years of active service or have completed their service in the Fleet Marine Corps Reserve. They are available for involuntary recall only in time of war or national emergency. Annex C provides data on this group of retirees.

Retired regular officers are another group with a major potential for use in periods of mobilization. They have retired with 20 or more years service and are immediately placed and permanently retained on the Regular Officers Retired List. Like other regular retirees, members of this group are available for involuntary recall to active duty only in times of war or national emergency declared by the President or Congress. Annex D includes data on this group.

The last group of retirees considered are reserve officers. They may retire either after 20 or more years of active service or with 20 or more years credit for various types of service. The latter basis is so varied that it is difficult to estimate the number who should be considered mobilization

assets. Some retired under the varied service basis are highly qualified officers with many years of active duty while a few others were placed in the Retired Reserve as a result of failure to meet standards of effectiveness.^{1/} To provide a conservative estimate of mobilization assets, only those reserve officers retired after 20 or more years of active service are included in this paper. Reservists are recallable only with their consent or in time of war or a congressionally declared national emergency. Annex E provides more information on this group.

Reserve enlisted retirees are not included in this paper. At the beginning of FY 78 there were only 196 such retirees and none of those were retired after 20 years or more of active duty.

Tables 1 and 2 below show some of the most important information about those four groups of retirees. More information is in Annexes B-E.

^{1/} 10 U.S.C. 1001 and 1002

TABLE 1
RETIRED MOBILIZATION ASSETS, FY 1978

	<u>REGULAR ENLISTED</u>			<u>OFFICERS</u>		
	<u>20-30 yrs</u> <u>(Fleet MCR)</u>	<u>Over</u> <u>30 yrs</u>	<u>Total</u> <u>Enlisted</u>	<u>Regular</u>	<u>Reserve</u>	<u>Total</u> <u>Officer</u>
Year Groups in Pool (FY)	69-78	61-78	mixed	61-78	61-78	61-78
Number Retired in Period	17,743	15,636	33,379	9,201	1,016	10,217
Estimated Number Available	12,016	4,592	16,608	4,321	447	4,768
Characteristics of Those Available:						
Number with Combat Skills	1,487	569	2,056	1,508	214	1,722
Average Age	43.8	51.9	46.0	47.8	48.8	47.9
Average Years Retired	3.9	9.5	5.4	4.8	5.8	4.9
Average Years Active Service	20.7	23.1	21.4	23.3	23.0	23.3

TABLE 2
RETIRED MOBILIZATION ASSETS, FY 1982

	<u>REGULAR ENLISTED</u>			<u>OFFICERS</u>		
	<u>20-30 yrs</u> <u>(Fleet MCR)</u>	<u>Over</u> <u>30 yrs</u>	<u>Total</u> <u>Enlisted</u>	<u>Regular</u>	<u>Reserve</u>	<u>Total</u> <u>Officer</u>
Year Groups in Pool (FY)	73-82	65-82	mixed	65-82	65-82	65-82
Number Retired in Period	14,948	17,911	32,859	9,104	909	10,013
Estimated Number Available	9,814	4,989	14,803	4,521	392	4,913
Characteristics of Those Available:						
Number with Combat Skills	1,211	614	1,825	1,808	164	1,972
Average Age	44.3	52.2	47.0	48.1	49.6	48.2
Average Years Retired	4.3	10.3	6.3	5.1	6.0	5.2
Average Years Active Service	20.8	22.6	21.4	23.4	23.7	23.4

Thus the Marine Corps could expect to have about 20,000 retirees available in either FY 78 or FY 82. They can be expected to be in good health, competent and able to be effective relatively quickly. Those who are not thus qualified are eliminated from consideration by the availability rate, varied by the years retired beginning with 90 percent available in the first year and five percent less each year after that. Also none 60 years of age or older are counted as available.

There are enough wartime positions appropriate for these numbers of retirees. In FY 78 there are 42,200 active Marines in the Central Support and Mission Support categories (including the training base, base operations, etc).^{1/} It seems reasonable to assume that the available retirees could pick up a major part of these functions. Such an assignment of retirees would free an equal number of younger Active Marines who could then join the combat units.

There are a number of actions which could be taken now to improve the operation of this system in the days and weeks after mobilization. Retirees can be assigned to a general field for mobilization. The Marine Corps can then employ a number of means to keep the retiree current in his assigned field. It can send various types of written material on a regular basis. It can offer voluntary orientation sessions on military installations and available service school correspondence courses to retirees as means of review and updating. It can enlist voluntary groups to support and publicize the program. It can, of course, provide periodic, full-time training to Fleet Marine Corps Reservists in their mobilization assignment.

Failure to act now to account and plan for the effective use of retirees (and other sources of wartime manpower) will certainly detract from the credibility of any projected wartime manpower shortage. On the other hand, vigorous and immediate action to improve the capability of using retirees not only will strengthen the case for the Marine Corps and OSD if they project a shortage, it will also emphasize the wartime value obtained as one benefit from the payment of retired pay.

Annexes:

- A. Legal Basis for Retirement and Recall to Active Duty
- B. The Fleet Marine Corps Reserve
- C. The Regular Marine Corps Enlisted Retired List
- D. The Regular Marine Corps Officer Retired List
- E. Mobilizable Officers in the Marine Corps Retired Reserve

1/ DOD Manpower Requirements Report for FY 1978, March 1977.

ANNEX A

THE LEGAL BASIS FOR RETIREMENT, TRANSFER TO THE FLEET MARINE CORPS
RESERVE AND RECALL TO ACTIVE DUTY

LEGAL BASIS FOR RETIREMENT OR TRANSFER TO THE FLEET MARINE CORPS RESERVE

Title 10 of the U.S. Code accords a special status to the Fleet Marine Corps Reserve. It^{1/} provides that members with 20 or more years service may request transfer to the Fleet Marine Corps Reserve, where they will receive retainer pay and serve until their 30th service anniversary. At that time they are transferred^{2/} to the retired list or Retired Reserve where most will receive retired pay.

Regular enlisted members with 30 or more years service retire directly, without service in the Fleet Marine Corps Reserve.^{3/} Any such member who applies for retirement will be retired. Title 10 apparently gives no discretionary power to the government in this case.

Officers of the Regular Marine Corps may request retirement after 20 or more years of active service (and at least 10 years commissioned service).^{4/} For officers with less than 30 years service such retirement is at the discretion of the President.^{5/} With at least 30 but less than 40 years service the retirement is at the discretion of the Secretary of the Navy.^{6/} With 40 or more years service the officer will be retired at his request.^{7/}

Officers of the Marine Corps Reserve may retire under either of two systems. If they have the requisite years of active duty they may retire under the same sections of Title 10 as do regular officers.^{8/} Reserve officers of all services may also apply for retirement under various sections of Title 10. In order to receive retired pay under those circumstances the retired reserve officer must be at least 60 years of age^{9/} and have at least 20 years of qualifying reserve service.^{10/}

1/ 10 U.S.C. 6330

2/ 10 U.S.C. 6331

3/ 10 U.S.C. 6326

4/ 10 U.S.C. 6323

5/ Ibid.

6/ 10 U.S.C. 6322

7/ 10 U.S.C. 6321

8/ 10 U.S.C. 6321, 6322, or 6323

9/ 10 U.S.C. 1331

10/ 10 U.S.C. 1332

RECALL TO ACTIVE DUTY

A different section of Title 10 governs each of the four groups of retirees which are significant mobilization assets.

6485 Members of the Fleet Reserve and Fleet Marine Corps Reserve:
authority to recall

- (a) A member of the Fleet Reserve or the Fleet Marine Corps Reserve may be ordered by competent authority to active duty without his consent -
 - (1) in time of war or national emergency declared by Congress, for the duration of the war or national emergency and for six months thereafter;
 - (2) in time of national emergency declared by the President;
or
 - (3) when otherwise authorized by law.
- (b) In time of peace any member of the Fleet Reserve or the Fleet Marine Corps Reserve may be required to perform not more than two months active duty for training in each four-year period.^{1/}

6482 Retired enlisted members of the Regular Navy and Regular Marine Corps:
authority to recall

In time of war or national emergency the Secretary of the Navy may order to active duty any retired enlisted member of the Regular Navy or the Regular Marine Corps.

6481 Retired officers of the Regular Navy and Regular Marine Corps:
authority to recall

In time of war or national emergency declared by the President, the Secretary of the Navy may order any retired officer of the Regular Navy or the Regular Marine Corps to active duty at sea or on shore. At any other time the Secretary may order such a retired officer to active duty at sea or on shore only with his consent.

672 Reserve components generally

- (a) In time of war or of national emergency declared by Congress, or when otherwise authorized by law, an authority designed by the Secretary concerned may, without the consent of the persons affected, order any unit, and any member not assigned to a unit organized to serve as a unit of a reserve component under the jurisdiction of that Secretary to active duty (other than for training) for the duration of the war or emergency and for six months thereafter. However -
 - (1) a member of an inactive status list or in a retired status may not be ordered to active duty under this subsection unless the Secretary concerned, with the approval of the Secretary of Defense in the case of the Secretary of a military department, determines that there are not enough

^{1/} Until recently there was also a requirement for a physical examination every four years. Public Law 95-79 deletes that requirement.

qualified Reserves in an active status or in the inactive National Guard in the required category who are readily available; ...

- (d) At any time, an authority designated by the Secretary concerned may order a member of a reserve component under his jurisdiction to active duty, or retain him on active duty, with the consent of that member. However, a member of the Army National Guard of the United States may not be ordered to active duty under this subsection without the consent of the governor or other appropriate authority of the State or Territory, Puerto Rico, the Canal Zone, or the District of Columbia, whichever is concerned.

ANNEX B

THE FLEET MARINE CORPS RESERVE

TABLE B-1

NUMBERS AND CHARACTERISTICS OF THE FLEET MARINE CORPS RESERVE IN FY 78 ^{1/}
 (By the Number of Year Groups Considered)

<u>Maximum Years Retired</u>	<u>Group Ending FY 78 Starting FY</u>	<u>Retirements in the Period</u>	<u>Estimated Number Available^{2/}</u>	<u>Estimated Available Combat Skills</u>	<u>Average for Available Retirees</u>		
					<u>Age</u>	<u>Years Service</u>	<u>Years Retired</u>
1	78	1,495	1,345	167	40.64	21.38	0
2	77	3,116	2,722	337	40.97	21.20	0.51
3	76	5,213	4,401	545	41.45	21.11	1.08
4	75	6,797	5,591	692	41.78	21.03	1.49
5	74	9,106	7,208	892	42.21	20.90	2.05
6	73	11,008	8,445	1046	42.57	20.82	2.49
7	72	12,870	9,572	1185	42.93	20.77	2.90
8	71	14,575	10,510	1301	43.27	20.74	3.27
9	70	16,168	11,307	1400	43.56	20.70	3.60
10	69	17,743	12,016	1487	43.84	20.66	3.92

^{1/} Based on Defense Manpower Data Center Summaries (FY 71-77), projections (FY 78) and extrapolations from those figures for other years using totals in OSD Actuary Tables.

^{2/} Based on 90% for FY 78 and 5% less for each year retired.

TABLE B-2

NUMBERS AND CHARACTERISTICS OF THE FLEET MARINE CORPS RESERVE IN FY 82 ^{1/}
(By the Number of Year Groups Considered)

Maximum Years Retired	Group Ending FY 82 Starting FY	Retirements in the Period	Estimated Number Available ^{2/}	Estimated Available Combat Skills	Average for Available Retirees		
					Age	Years Service	Years Retired
1	82	1,112	1000	123	40.96	21.70	0
2	81	2,318	2025	250	41.36	21.59	0.51
3	80	3,740	3162	390	41.73	21.43	1.04
4	79	5,177	4241	523	42.11	21.31	1.54
5	78	6,552	5204	642	42.49	21.23	2.00
6	77	8,044	6174	762	42.86	21.13	2.47
7	76	9,964	7326	904	43.32	21.04	3.02
8	75	11,390	8110	1001	43.64	20.97	3.41
9	74	13,429	9130	1127	44.05	20.87	3.92
10	73	14,948	9814	1211	44.34	20.81	4.27

^{1/} Basis as for Table B-1, except for time period. Projections cover FY 78-72

^{2/} 90% for FY 82 and 5% less for each year retired.

TABLE B-3

ESTIMATED GRADE DISTRIBUTION OF THE FLEET MARINE CORPS RESERVE^{1/}

<u>Grade</u>	<u>Percent</u>	<u>Estimated Available Numbers</u>	
		<u>FY 78</u>	<u>FY 82</u>
E1	0	0	0
E2	.015	2	1
E3	.023	3	2
E4	.098	12	10
E5	1.47	176	144
E6	14.37	1,727	1410
E7	36.80	4,422	3612
E8	32.23	3,873	3163
E9	<u>14.99</u>	<u>1,801</u>	<u>1471</u>
<u>Total</u> ^{2/}	99.99	12,016	9814

1/ Based on total regular enlisted retirees FY 71-76

2/ Detail may not add to totals due to rounding

TABLE B-4

ESTIMATED OCCUPATION CODE DISTRIBUTION OF THE FLEET MARINE CORPS RESERVE ^{1/}

<u>DOD</u> <u>Occupation</u> <u>Code</u>	<u>Description</u>	<u>FY 78</u>		<u>FY 82</u>	
		<u>Percent</u>	<u>Number</u> <u>Available</u>	<u>Percent</u>	<u>Number</u> <u>Available</u>
0	Combat	12.4	1,487	12.3	1211
1	Electronic Equipment Repair	5.9	710	7.1	700
2	Communications and Intel- ligence	8.3	997	9.6	940
3	Medical and Dental	0.2	23	0.1	10
4	Other Technical	2.8	330	3.0	294
5	Administration and Clerks	31.0	3,730	32.0	3140
6	Electrical/Mechanical Equipment Repair	20.8	2,496	19.5	1914
7	Craftsmen	3.8	458	2.9	285
8	Service and Supply Handlers	<u>14.9</u>	<u>1,785</u>	<u>13.4</u>	<u>1320</u>
<u>Total</u> ^{2/}		100.1	12,016	99.9	9814

^{1/} Based on total regular enlisted retirees FY 71-76 and those projected for FY 78-82.

^{2/} Detail may not add to totals due to rounding.

ANNEX C

THE REGULAR MARINE CORPS
ENLISTED RETIRED LIST

TABLE C-1

NUMBERS AND CHARACTERISTICS OF THE REGULAR MARINE CORPS ENLISTED RETIREDLIST IN FY 78 1/

<u>Maximum Years Retired</u>	<u>Group Ending FY 78 Starting FY</u>	<u>Retirements in the Period</u>	<u>Estimated Number Available^{2/}</u>	<u>Estimated Available Combat Skills</u>	<u>Average for Available Retirees</u>		
					<u>Age</u>	<u>Years Service</u>	<u>Years Retired</u>
1	78	69	63	8	49.32	30.06	0
2	77	141	125	16	49.72	29.96	.50
3	76	271	230	29	49.98	29.54	1.18
4	75	441	358	44	50.33	29.24	1.83
5	74	683	528	66	50.66	28.87	2.53
6	73	948	700	87	50.94	28.54	3.14
7	72	1,301	912	113	51.16	28.10	3.80
8	71	1,811	1,193	148	51.37	27.55	4.56
9	70	2,370	1,473	183	51.52	27.05	5.21
10	69	3,285	1,883	234	51.64	26.34	6.04
11	68	5,485	2,733	339	51.23	24.70	7.27
12	67	7,540	3,421	424	51.24	23.96	8.02
13	66	8,189	3,604	447	51.29	23.81	8.22
14	65	9,616	3,933	488	51.43	23.55	8.62
15	64	11,121	4,203	521	51.60	23.37	8.97
16	63	12,626	4,402	546	51.74	23.24	9.24
17	62	14,131	4,530	562	51.85	23.16	9.43
18	61	15,636	4,592	569	51.91	23.12	9.53

1/ Based on Defense Manpower Data Center Summaries (FY 71-77) and projections (FY 78) and extrapolations from those figures for other years using totals in OSD Actuary tables.

2/ Eliminating all over 60 and assuming 90% of the remainder are available for FY 78 and 5% less for each year retired.

TABLE C-2

NUMBERS AND CHARACTERISTICS OF THE REGULAR MARINE CORPS ENLISTED RETIRED

LIST IN FY 82 1/

Maximum Years Retired	Group Ending FY 82 Starting FY	Retirements in the Period	Estimated Number Available	Estimated Available 2/ Combat Skills	Average for Available Retirees		
					Age	Years Service	Years Retired
1	82	45	41	5	49.31	30.05	0
2	81	110	97	12	49.68	29.84	0.58
3	80	192	163	20	49.97	29.56	1.15
4	79	322	261	32	50.36	29.25	1.85
5	78	511	394	48	50.72	28.89	2.57
6	77	712	526	65	51.02	28.58	3.18
7	76	1,019	710	87	51.32	28.15	3.91
8	75	1,347	891	110	51.64	27.84	4.54
9	74	1,859	1,144	141	51.83	27.26	5.31
10	73	2,507	1,434	176	51.94	26.63	6.05
11	72	4,722	2,289	282	51.35	24.56	7.53
12	71	6,937	3,026	372	51.37	23.74	8.37
13	70	9,091	3,635	447	51.51	23.27	8.98
14	69	11,580	4,210	518	51.72	22.93	9.53
15	68	13,780	4,604	566	51.90	22.73	9.91
16	67	15,835	4,876	600	52.07	22.61	10.20
17	66	16,484	4,931	607	52.10	22.58	10.26
18	65	17,911	4,989	614	52.16	22.56	10.34

1/ Basis as for Table C-1 except for time period. Projections cover FY 78-82.

2/ Eliminating all over 60 and assuming 90% of the remainder are available for FY 82 and 5% less for each year retired.

TABLE C-3

ESTIMATED GRADE DISTRIBUTION OF THE REGULAR MARINE CORPS ENLISTEDRETIRED LIST 1/

<u>Grade</u>	<u>Percent</u>	<u>Estimated Available</u>	
		<u>FY 78</u>	<u>FY 82</u>
E1	0	0	0
E2	.015	1	1
E3	.023	1	1
E4	.098	5	5
E5	1.47	68	73
E6	14.37	660	717
E7	36.80	1,690	1,836
E8	32.23	1,480	1,608
E9	<u>14.99</u>	<u>688</u>	<u>748</u>
<u>Total 2/</u>	99.9	4,592	4,989

1/ Based on total regular enlisted retirees FY 71-76

2/ Detail may not add to totals due to rounding.

TABLE C-4

ESTIMATED OCCUPATION CODE DISTRIBUTION OF THE REGULAR MARINE CORPS ENLISTED

RETIRED LIST 1/

<u>DOD</u> <u>Occupation</u> <u>Code</u>	<u>Description</u>	<u>FY 78</u>		<u>FY 82</u>	
		<u>Percent</u>	<u>Number</u> <u>Available</u>	<u>Percent</u>	<u>Number</u> <u>Available</u>
0	Combat	12.4	569	12.3	614
1	Electronic Equipment Repair	5.9	271	7.1	354
2	Communications and Intelligence	8.3	381	9.6	479
3	Medical and Dental	0.2	9	0.1	5
4	Other Technical	2.8	126	3.0	150
5	Administration and Clerks	31.0	1,425	32.0	1,597
6	Electrical/Mechanical Equipment Repair	20.8	955	19.5	973
7	Craftsmen	3.8	175	2.9	145
8	Service and Supply Handlers	<u>14.9</u>	<u>682</u>	<u>13.4</u>	<u>669</u>
Total <u>2/</u>		100.1	4,592	99.9	4,989

1/ Based on total regular enlisted retirees FY 71-76 and those projected for FY 78-82.

2/ Detail may not add to totals due to rounding.

ANNEX D

THE REGULAR MARINE CORPS OFFICER RETIRED LIST

TABLE D-1

NUMBERS AND CHARACTERISTICS OF THE REGULAR MARINE CORPS OFFICERS RETIRED LIST
IN FY 78 1/

(Non-Disability Retirements by the Number of Year Groups Considered)

<u>Group</u> <u>Ending FY 78</u> <u>Starting FY</u> <u>78</u>	<u>Retirements</u> <u>in the</u> <u>Period</u> <u>580</u>	<u>Estimated</u> <u>Number</u> <u>Available</u> <u>523</u>	<u>Estimated</u> <u>Available</u>	<u>Average for</u> <u>Available Retirees</u>		
			<u>Combat</u> <u>3/</u> <u>Skills</u> <u>183</u>	<u>Age</u> <u>43.3</u>	<u>Years</u> <u>Service</u> <u>23.6</u>	<u>Years</u> <u>Retired</u> <u>0.0</u>
77	1,201	1,051	367	43.8	23.6	0.5
76	1,837	1,564	546	44.2	23.6	1.0
75	2,403	1,991	695	44.7	23.6	1.4
74	2,995	2,404	839	45.1	23.6	1.9
73	3,504	2,734	954	45.5	23.6	2.2
72	3,881	2,958	1,032	45.8	23.6	2.5
71	4,539	3,319	1,158	46.3	23.6	3.0
70	5,069	3,577	1,248	46.6	23.6	3.4
69	5,521	3,764	1,313	46.9	23.6	3.7
68	5,958	3,914	1,366	47.1	23.5	3.9
67	6,345	4,024	1,404	47.2	23.5	4.1
66	6,517	4,064	1,418	47.3	23.5	4.2
65	6,837	4,124	1,439	47.4	23.4	4.3
64	7,428	4,208	1,468	47.6	23.4	4.5
63	8,019	4,268	1,489	47.7	23.4	4.6
62	8,610	4,305	1,502	47.8	23.3	4.7
61	9,201	4,321	1,508	47.8	23.3	4.8

1/ Based on Defense Manpower Data Center Summaries (FY 71-77) and projections (FY 78) and extrapolations from those figures for other years using totals in OSD Actuary tables.

2/ Eliminating all over 60 and assuming 90% of the remainder are available for FY 78 and 5% less for each year retired.

3/ Based on Percentages during FY 71-76 period.

TABLE D-2

NUMBERS AND CHARACTERISTICS OF THE REGULAR MARINE CORPS OFFICERS RETIRED

LIST IN FY 82 1/

(Non-Disability Retirements by the Number of Year Groups Considered)

<u>Group</u> <u>Ending FY 82</u> <u>Starting FY</u>	<u>Retirements</u> <u>in the</u> <u>Period</u>	<u>Estimated</u> <u>Number</u> <u>Available</u> 2/	<u>Estimated</u> <u>Available</u> <u>Combat</u> <u>Skills</u> 3/	<u>Average for</u> <u>Available Retirees</u>		
				<u>Age</u>	<u>Years</u> <u>Service</u>	<u>Years</u> <u>Retired</u>
82	547	493	197	43.7	24.1	0.0
81	1,106	967	387	44.2	24.0	0.5
80	1,686	1,432	573	44.6	23.9	1.0
79	2,267	1,870	748	45.0	23.9	1.5
78	2,847	2,274	909	45.4	23.8	1.9
77	3,468	2,676	1,070	45.8	23.8	2.4
76	4,104	3,056	1,222	46.2	23.7	2.8
75	4,670	3,362	1,344	46.6	23.7	3.2
74	5,262	3,652	1,460	46.9	23.7	3.6
73	5,771	3,863	1,544	47.2	23.6	3.9
72	6,148	3,992	1,596	47.4	23.6	4.1
71	6,806	4,190	1,675	47.6	23.6	4.4
70	7,336	4,315	1,725	47.8	23.5	4.6
69	7,788	4,401	1,760	47.9	23.5	4.8
68	8,225	4,463	1,784	48.0	23.4	4.9
67	8,612	4,502	1,800	48.1	23.4	5.0
66	8,784	4,512	1,804	48.1	23.4	5.0
65	9,104	4,521	1,808	48.1	23.4	5.1

1/ Basis as in Table D-1 except for time period. Projections cover FY 78-82.

2/ Eliminating all over 60 and assuming 90% of the remainder are available for FY 82 and 5% less for each year retired.

3/ Based on percentage equally weighted between FY 71-76 and FY 78-82.

TABLE D-3

ESTIMATED GRADE DISTRIBUTION OF THE REGULAR MARINE CORPS OFFICER RETIRED
LIST 1/

<u>Grade</u>	<u>Percent</u>	<u>Estimated Available</u>	
		<u>FY 78</u>	<u>FY 82</u>
W01	0.00	0	0
W02	4.57	197	207
W03	2.09	90	94
W04	5.29	228	239
01	0.06	3	3
02	0.54	23	24
03	24.69	1,067	1,116
04	19.62	848	887
05	25.11	1,085	1,135
06	16.45	711	744
07	0.57	25	26
08	0.48	21	22
09	0.45	19	20
010	<u>0.09</u>	<u>4</u>	<u>4</u>
Total <u>2/</u>	100.00	4,321	4,521

1/ Based on DMDC op. cit. (FY 71-76)

2/ Detail may not add to totals due to rounding

TABLE D-4

ESTIMATED OCCUPATION CODE DISTRIBUTION OF THE REGULAR MARINE CORPS OFFICER
RETIRED LIST

<u>DOD Occupation Code</u>	<u>Description</u>	<u>FY 78</u>		<u>FY 82</u>	
		<u>Percent</u>	<u>1/ Number Available</u>	<u>Percent</u>	<u>2/ Number Available</u>
1	General Officers and Executives	18.1	783	15.5	703
2	Pilots and Combat Arms	34.9	1,508	40.0	1,808
3	Intelligence	2.2	95	2.8	125
4	Engineering and Maintenance	18.6	803	17.1	773
5	Scientists and Professionals	0.7	30	0.8	35
6	Medical	0.0	0	0.0	0
7	Administration	13.6	587	13.2	594
8	Supply and Procurement	<u>11.9</u>	<u>516</u>	<u>10.7</u>	<u>489</u>
	Total <u>3/</u>	100.0	4,321	100.0	4,521

1/ Based on FY 71-76

2/ Equally weighted between percentages for FY 71-76 and FY 78-82

3/ Detail may not add to totals due to rounding.

ANNEX E

MOBILIZABLE OFFICERS OF THE MARINE CORPS RETIRED RESERVE

TABLE E-1

NUMBERS AND CHARACTERISTICS OF THE MOBILIZABLE MARINE CORPS OFFICERS IN THE
RETIRED RESERVE IN FY 78 ^{1/}

(Non-Disability, 10 U.S.C. 6223 Retirements by the Number of Year Groups Considered)

<u>Group</u> <u>Ending FY 78</u> <u>Starting FY</u>	<u>Retirements</u> <u>in the</u> <u>Period</u>	<u>Estimated</u> <u>Number</u> <u>Available</u> ^{2/}	<u>Estimated</u> <u>Available</u> <u>Combat</u> <u>Skills</u>	<u>Average for</u> <u>Available Retirees</u>		
				<u>Age</u>	<u>Years</u> <u>Service</u>	<u>Years</u> <u>Retired</u>
78	61	56	27	44.0	24.1	0.0
77	126	115	55	44.2	23.7	0.5
76	164	150	72	44.5	23.7	0.9
75	197	172	82	44.6	23.6	1.1
74	232	197	94	44.7	23.3	1.5
73	251	210	101	44.7	23.0	1.7
72	342	263	126	45.8	23.3	2.6
71	359	131	46.0	23.4	23.4	2.8
70	427	309	148	46.6	23.3	3.3
69	510	346	166	47.2	23.3	4.0
68	582	372	178	47.5	23.2	4.4
67	650	394	189	47.9	23.2	4.7
66	710	411	197	48.1	23.1	5.0
65	748	421	202	48.3	23.1	5.2
64	815	432	207	48.5	23.1	5.5
63	882	440	211	48.6	23.1	5.6
62	949	445	213	48.7	23.0	5.7
61	1,016	447	214	48.8	23.0	5.8

^{1/} Based on Defense Manpower Data Center Summaries (FY 71-77) and projections (FY 78) and extrapolations from those figures for other years using totals in OSD Actuary tables.

^{2/} Eliminating all over 60 and assuming 90% of the remainder are available for FY 78 and 5% less for each year retired.

TABLE E-2

NUMBERS AND CHARACTERISTICS OF THE MOBILIZABLE MARINE CORPS OFFICERS IN
THE RETIRED RESERVE IN FY 82 ^{1/}
(Non-Disability, 10 U.S.C. Retirements by the Number of Year Groups Considered)

<u>Group</u> <u>Ending FY 82</u> <u>Starting FY</u>	<u>Retirement</u> <u>in the</u> <u>Period</u>	<u>Estimated</u> <u>Number</u> <u>Available</u> ^{2/}	<u>Estimated</u> <u>Available</u> <u>Combat</u> <u>Skills</u>	<u>Age</u>	<u>Average for</u> <u>Available Retirees</u>	
					<u>Years</u> <u>Service</u>	<u>Years</u> <u>Retired</u>
82	35	33	14	45.5	25.6	0.0
81	74	69	29	46.2	25.8	0.5
80	117	105	44	46.3	25.5	1.0
79	161	139	58	46.6	25.2	1.4
78	222	182	76	46.9	24.9	2.0
77	287	226	94	47.1	24.6	2.6
76	330	252	105	47.3	24.5	2.9
75	358	268	112	47.4	24.4	3.1
74	393	287	120	47.6	24.2	3.4
73	412	295	123	47.6	24.1	3.6
72	503	330	138	48.2	24.0	4.3
71	520	333	139	48.3	24.0	4.4
70	588	351	146	48.6	23.9	4.7
69	671	369	154	49.2	23.8	5.4
68	743	380	159	49.3	23.7	5.7
67	811	388	162	49.5	23.7	5.9
66	871	393	164	49.6	23.7	6.0
65	909	394	164	49.6	23.7	6.0

^{1/} Basis as in Table E-1 except for time period. Projections cover FY 78-82.

^{2/} Eliminating all over 60 and assuming 90% of the remainder are available for FY 82 and 5% less for each year retired.

TABLE E-3

ESTIMATED GRADE DISTRIBUTION OF THE MOBILIZABLE MARINE CORPS OFFICERS IN
THE RETIRED RESERVE ^{1/}

<u>Grade</u>	<u>Percent</u>	<u>Estimated Available</u>	
		<u>FY 79</u>	<u>FY 82</u>
W01-3	0.00	0	0
W04	1.28	6	5
01	0.00	0	0
02	0.00	0	0
03	20.94	94	83
04	29.49	132	116
05	40.60	181	160
06	7.69	34	30
07	0.00	0	0
08	0.00	0	0
Total ^{2/}	100.00	447	394

^{1/} Based on DMDC op. cit. (FY 71-76).

^{2/} Detail may not add to totals due to rounding.

TABLE E-4

ESTIMATED OCCUPATION CODE DISTRIBUTION OF MOBILIZABLE MARINE CORPS
OFFICERS IN THE RETIRED RESERVE

<u>DOD OCCUPATION CODE</u>	<u>Description</u>	<u>FY 78</u>		<u>FY 82</u>	
		<u>Percent</u>	<u>1/ Number Available</u>	<u>Percent</u>	<u>2/ Number Available</u>
1	General Officers and Executives	6.4	29	7.9	31
2	Pilots and Combat Arms	47.9	214	41.7	164
3	Intelligence	1.7	8	3.8	15
4	Engineering and Maintenance	13.2	59	15.9	62
5	Scientists and Professionals	0.0	0	0.2	1
6	Medical	0.0	0	0.0	0
7	Administration	12.4	55	13.6	54
8	Supply and Procurement	<u>18.4</u>	<u>82</u>	<u>16.8</u>	<u>66</u>
	Total <u>3/</u>	100.00	447	100.0	394

1/ Based on FY 71-76.

2/ Equally weighted between percentages for FY 71-76 and FY 78-82.

3/ Detail may not add to totals due to rounding.